



November 4, 2011

To Whom It May Concern,

We are pleased to notify our Clients that Phoenix is an active member of ISNetwork. We have centralized our compliance data within ISNetwork and streamlined our reporting processes. Through ISNetwork, we are able to complete the following functions:

- Comply with regulatory and Owner Client requirements
- Centralize all compliance information, contact information and marketing information
- Create searchable company profile (types of work/industry classifications, office locations, etc)
- Manage our company's safety and procurement information available to Owner Clients
  - Management System Questionnaire (MSQ)
  - Insurance
  - Contracts/Agreements
  - OSHA Forms
  - EMR Letters
  - Safety Programs
  - Supplier Diversity Certificates
- Receive email reminders prior to expiration of insurance and other compliance information
- Manage employee training, job history and performance evaluations

In addition, ISNetwork's Review and Verification Services (RAVS) verifies and evaluates our health and safety information to ensure record keeping and minimum OSHA/regulatory requirements are met.

You may contact ISN at (800) 976-1303 or visit their website at [www.isnetwork.com](http://www.isnetwork.com).

Thank you for your business and for your consideration in using this cost effective technology.

**Phoenix Pollution Control & Environmental Services, Inc.**

*Reese Majoue*

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281-838-3400

Cell 281-914-1031

[reesem@phoenixpollution.com](mailto:reesem@phoenixpollution.com)



**Phoenix Pollution Control & Environmental Services, Inc.**  
**720 Independence Pkwy. North, Baytown, TX 77520**  
**(281) 838-3400-24 Hour      (281) 424-7748 Fax**